Promoting Workplace Diversity

Creating an accessible work environment doesn't stop with HR. Learn how you can create impactful visual messaging that promotes your company's diversity and inclusion (D&I) mission.

DO YOUR RESEARCH

A mix of peer-reviewed and internal research efforts can finely tune your representation goals.

MINDFULNESS IS KEY

Don't forget that a single team can't always account for the lived experiences of other groups.

STAY VIGILANT

Diversity and inclusion shouldn't fall by the wayside over time. Make sure your visual

content is reflecting your audiences.

CONSISTENT ALIGNMENT

Your workplace messaging should reflect your D&I research and goals at all times.

FEEDBACK LOOPS

Don't be afraid to ask for feedback on the accessibility of your visual messaging components! This can help guide future efforts.

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KIPNIS, E. ET AL. (2021). INSTITUTIONALIZING DIVERSITY-AND-INCLUSION-ENGAGED MARKETING FOR MULTICULTURAL MARKETPLACE WELL-BEING. JOURNAL OF PUBLIC POLICY & AMP; MARKETING, 40(2), 143–164.